

MEMBER NEWSLETTER

PRESIDENT'S MESSAGE

Dear INWES Members:

2014 is the year of the Horse, an animal symbolising the progressive and open-minded, so I hope this will be a good sign for all of us working together for INWES! As the year draws to close I am so pleased to thank you all for making 2013 another active year for INWES. In particular, I am very thankful that the 2013 INWES Regional Conference, which took place in November in Nairobi, Kenya, was a great success in spite of the safety concerns raised by the terrorist attack there in September. I would like to especially congratulate Caroline Thoruwa, representative of AWSE (Africa Women in Science and Engineering) and her organising team for hosting an impressive international event. INWES also appreciates UNESCO, Samsung, and various regional companies for their financial support. This meeting marked a return to Kenya, nine years after the 2004 INWES regional workshop in Nairobi, and I was heartened to feel the energy of a second generation of African women in science and engineering, who are supported very well by first generation, and have become established as a powerful force in their own right. I was sad that many of our members could not join us in Nairobi under such unfortunate circumstances, and can only hope that, through our continuous efforts and prayers around the world, the world can become a safer and happier place.

Our first INWES regional network, the 2013 APNN (Asia and Pacific Nation Network) was held in Taiwan in September, hosted by new organization TWiST (The Society of Taiwan Women in Science and Technology), in conjunction with iConWiST. Many thanks to Professor Chia-Li Wu, President of TWiST, and TWiST members, for a very well-organised meeting, interesting topics, and active and sincere discussions. We are happy to see that our

regional network in Asia and the Pacific is developing well, and look forward to the 2014 APNN which is to be held in Korea next year, hosted by KWSE (The Association of Korean Women Scientists and Engineers) as chair organization of APNN from 2011 to 2014. I am confident that APNN will become part of the "herstory" of advancing women engineers and scientists in Asia and Pacific Nations, and I am so proud of two new organizations (Taiwan and Mongolia) which are already well established, and three organisations (Vietnam, Sri Lanka, Nepal), which are in preparation.

The board and executive members of INWES have had a busy year too with the newsletter, regional conference, a new website and ICWES16 to organise. The INWES board meeting was held earlier this month in KIST-Europe, Saarbrücken, Germany, with the help of former board member Myung Hee Jung who is now at KIST-Europe, and the support of KWSE. Next year, 2014, is a big year for INWES because the triannual meeting ICWES16 will be held on the 23rd of October in Los Angeles, USA. America SWE (Society of Woman Engineers) will host ICWES16, and we are expecting an exciting mix of events for international INWES members and American women engineers. The INWES board members will also be changed at an INWES General Assembly, held at ICWES16. I hope to have more of you involved in INWES activities and welcome any suggestions and ideas at any point in the year. INWES will always try to support as much as we can. I look forward to another good year of working together to make changes for a better world.

Happy Holidays and a Peaceful New Year!!

Kong-Joo Lee, Ph.D., INWES President

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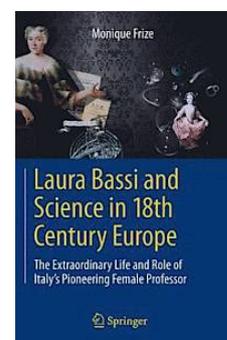
- ICWES16 and WEI4
Los Angeles, USA
23rd - 25th October 2014

INWES MEMBER NEWS

NEW BOOK ON PIONEERING WOMAN SCIENTIST

Professor Monique Frize, a founding member and the first president of INWES, recently published a new book entitled, "Laura Bassi and Science in 18th Century

Europe - The Extraordinary Life and Role of Italy's Pioneering Female Professor." Laura Maria Caterina Bassi (1711-1778) was an accomplished scientist, who defended many theses, and became a member of the Academy of Sciences in Bologna, as well as a professor at the University of Bologna. Monique, herself a Distinguished Research Professor at Carleton University and Professor Emerita at the University of Ottawa, tells the inspirational story of the first woman appointed as professor in 18th century Italy, who forged a lengthy and successful career at a time when women internationally could not even attend university.



FIRST WISE MEETING IN SRI LANKA

The first meeting of Women in Science and Engineering Sri Lanka (WISE SL) was held on July 9th 2013 at the Practical Action office in Colombo. It was chaired by Dr. Vishaka Hidellage and the interim coordinator, Ms Nethra Hidellage, and nine other women in the science and engineering field participated. Dr Kong-Joo Lee and Dr Jung Sun Kim from INWES, and Ms Sangeetha Wij and Mr. Dillip Pattnayake from WISE India, joined the meeting via Skype and provided useful background on the international network and the work of Korean and Indian chapters.

Group brainstorming of the objectives and priorities of the national chapter of INWES in Sri Lanka generated lots of ideas, but discussion led to a consensus on raising awareness of WISE SL and promoting science and engineering education. The group identified two

important objectives: raising awareness of employment opportunities for students who study science at school level, and an emphasis on helping remote schools and schools in war-affected areas teach science, mathematics, engineering, and English.

The group decided to call itself Women in Science and Engineering Sri Lanka (WISE SL) and agreed that expanding membership was a priority. Practical Action agreed to host the initial meetings but the group also acknowledged that a lack of independent resources would be a challenge in developing strategies and plans to achieve desired outcomes. The group looked at zero or low-cost strategies to kick off the organization until

resources can be acquired.

A Google and Facebook Group were set up and the search for an open source no-cost website to host WISE SL begun. It was decided that formalization of WISE SL could wait till a larger group had been formed, but a working committee with a chairperson, secretary, treasurer and five committee members was appointed on voluntary basis as an interim measure. With the committee in place, the group could look forward to participating in the upcoming regional conference in Nairobi



INWES 2013 REGIONAL CONFERENCE IN KENYA

The INWES Regional conference was held from the 19th to the 21st November 2013 in Nairobi, Kenya, at the Kenya School of Monetary Studies. The theme of the conference was “Innovative Programs and Strategies to Increase the Number and Career Successes of Women in STEM”. The conference was hosted by African Women in Science and Engineering (AWSE) and was attended by seventy delegates from eleven countries. The INWES

president, Professor Kong-Joo Lee welcomed participants to the conference, emphasizing the role of INWES in increasing the participation of girls and women in Science, Technology, Engineering and Mathematics (STEM). She also noted the value of women networks in increasing women’s participation in science and engineering. In her opening remarks, the chairperson of AWSE, Professor Caroline Thoruwa talked to members about the role of AWSE in the growing world of women in science and engineering. She agreed with Professor Kong-Joo Lee on the need for strong networks in order to mitigate the challenges facing women in science and engineering at all levels of their careers. She also highlighted the role of research, technology, and innovation in empowering communities and lives, and lauded all the female scientists and engineers whose efforts were going to be honoured at the conference. The conference consisted of both leadership training and technical presentations. Eighty-four abstracts were received, and technical papers being presented in nine technical sessions.



INWES ENGINEERS AT WORLD SUMMIT OF THE INFORMATION SOCIETY IN SWITZERLAND

On May 16th 2013 a workshop was held on “Women Leaders 4 MDGs: Womens’ leadership as a strategic and key asset to achieve the MDGs” at the World Summit

of the Information Society in Geneva, Switzerland. The workshop was organised by two engineers, Reine Essobmadje, individual member of INWES (France-Cameroon) and Yvette Ramos, organizational Member of INWES (Swiss Engineering, Switzerland), and attended by the Secretary General of the International Telecommunications Union, Dr

Hamadoun Touré.

Key strategic issues were addressed within the keynotes on behalf of INWES, including: the importance of role models to attract more girls into STEM and empower vulnerable people, ICT’s contributions to the Millenium Development Goals and the importance of



talent development in priority areas.

importance of fighting against corruption and improving international transparency.

Recommendations for Post-2015 development included; mainstreaming and the integration of RIO+20 recommendations; effective management and green business, measurability and accountability, and the

INWES representatives pushed for important steps forward, including ICT awards, leadership workshops, initiatives to encourage women entrepreneurs as policy makers, and promotion of home working within the private sector.

INWES REPRESENTED AT WFEO MEETINGS IN SINGAPORE

The World Federation of Engineering Organisations held the annual meetings of its standing technical committees in Singapore on the 9th and 10th September 2013. The Standing Technical Committee of Women in Engineering (CWIE) was hosted by Kuwait (the Kuwait Society of Engineers – KSE) and chaired by Eng. Bashayer Al-Awaad.

During the meeting, women engineers from various member countries presented reports on the status of women engineers in their countries. These reports covered countries in Europe, Asia, Africa, the Middle East and Oceania. A summary is to be uploaded on the WFEO Women in Engineering web page.

A workshop was held to discuss a strategy for the committee, with separate teams looking at building capacity for women engineers specifically at the WFEO, building relationships with the UN, and planning for future meetings and conferences.

Dr. Marlene Kanga represented INWES at the committee meeting. The signing of the Memorandum of Understanding between INWES and the WFEO Committee for Women in Engineering was mentioned as a key achievement for 2012. Various members of the committee were already looking forward to participating at ICWESI6 in Los Angeles in 2014, and the call for papers was circulated to members of the committee.

The Women's Forum at WES2013

The WFEO meetings were held in conjunction with the World Engineers' Summit (WES2013). The Summit had approximately 1200 delegates and had a theme of sustainable solutions for climate change. It included a session on women in engineering. Keynote presentations were made by Dr. Marlene Kanga, National President of Engineers Australia; Professor Janie Fouke, College of Engineering Nanyang Technological University, Singapore; and Datuk Engr. Rosaline Ganendra of Malaysia.

The session concluded with a panel discussion on strategies to attract girls into engineering, with contributions from representatives from various regions around the world.



BUILDING THE ARCHIVES OF WOMEN SCIENTISTS AND ENGINEERS IN CANADA

11th to 12th September, 2014 at the University of Ottawa, Faculty of Social Sciences

The INWES Education and Research Institute and the National Science and Engineering Council (NSERC)/Pratt-Whitney Chair for Women in Science and Engineering are organising a workshop in Ottawa (Canada). The history of women scientists and engineers in Canada and around the world is still in its

infancy. This can be largely attributed to their invisibility in traditional and established archives, which collect male records and tend to privilege the life and work of men; but another major obstacle has been a tendency among professional women to underestimate their own accomplishments, with the result that most did not preserve their papers, and neither did their family, friends and colleagues. There is a pressing need to provide current and future women scientists and engineers with an accurate and inspiring understanding of their past - to learn about the lives and accomplishments of those "who came before them". Through the creation of the Archives of Women Scientists and

Engineers in Canada, we aim to build the collective and individual memories of women scientists and engineers in Canada. We plan to work together to recover, research, and write their history.

A two-day workshop will be held at the University of Ottawa on the 11th and 12th September 2014. Women scientists and engineers



will have the opportunity to reflect and exchange on the collection,

preservation, development and sharing of their records and those of their colleagues with scholars and specialists working in the field and with policy makers concerned about the recruitment and retention of women in science and engineering. The format will include panel presentations, testimonies by women scientists and engineers involved in record preservation and dissemination, and group discussions on the various issues related to record preservation and development. Participants will also consider how retrieving the history of women scientists

and engineers in Canada could inform current policy making. The workshop will end with a plenary, culminating in the adoption of a strategic plan to start building the Archives of Woman Scientists and Engineers in Canada.

The workshop expects the participation of various groups of experts and stakeholders, including The Workshop expects the participation of various groups of experts and stakeholders, including former and current NSERC Chairs for Women in Science and Engineering,

leading historians of women in science and engineering from Canada and abroad; archivists, including representatives from The Canadian Women's Archives (University of Ottawa) and The Society of Women's Engineers' Archives (Wayne State University, Detroit, US); specialists in the new Digital Technologies; museum curators; and science writers and journalists.

For more details and registration information, visit: www.inweseri.org/ or <http://scieng-women-ontario>



2013 APNN AND 2013 ICONWIST HELD IN TAIWAN

The 2013 International Conference on Women in Science and Technology and the 2013 Asia and Pacific Nation Network Meeting were both held at the Howard Civil Service International House, in Taipei, Taiwan. The 2013 Asia and Pacific Nation Network met on the 14th September, and on the 15 and 16th September the 2013 International Conference on Women in Science and Technology took place.

The conferences were organised by the *Project for Mainstreaming Gender in Science and Technology and The Society of Taiwan Women in Science and Technology (TWiST)*, along with Tamkang University, the *Association of Korean Women Scientists and Engineers (KWSE)* and the *International Network of Women Engineers and Scientists (INWES)*

APNN Meeting

The 2013 Asian and Pacific Nation Network (APNN) Meeting, follows on from the 2011 APNN Meeting held in Adelaide, Australia, and the 2012 APNN Meeting held in Kuala Lumpur, Malaysia. This year it consisted of three special talks and ten country reports

The APNN Annual Meeting aims to increase the participation of women in STEM and create a gender-friendly environment for women in STEM, by building up and strengthening the connections among organisations of women in STEM across the Asia Pacific region. APNN is affiliated with the International Network of Women in Engineering and Science (INWES).

The president, president-elect, and vice-presidents of INWES from Korea, France, India, and Canada were all honored guests for the 2013 Meeting.

Other local honored guests included Dr. W. T.

Lin, Director, Department of International Cooperation, National Science Council; Dr. Flora Chia-I Chang, President of Tamkang University; Ms. Pi-Hsia Huang, Director, Department of Gender Equality, Executive Yuan; Members of Committee of Gender Equality, Executive Yuan: Annie Lee, Chueh Chang, Shin-Huey Hwang, Yen-Wen Peng, Man-Li Chen; Bo-Cheng Wang, Dean of College of Sciences, Tamkang University.

Regrettably, due to visa application problems, Professor Tianshu Bi (Professor of Electrical Engineering, School of Electrical & Electronic Engineering, North China Electric Power University, China) and Professor Durdana Habib (Assistant Professor, National University of Computer & Emerging Sciences, Islamabad, Pakistan) were unable to participate. However, their country reports and speech abstracts were included in the conference handbook.

Reports on the current situation or progress of organisations for women in STEM were given by ten country representatives from seven APNN member countries (India, Japan, New Zealand, Mongolia, Taiwan, Korea, Malaysia), and three new prospective member countries (China, Pakistan, and Vietnam).

Three speakers also gave special talks at the conference: INWES President-elect Monique Moutaud from France, INWES Vice-President Liette Vasseur from Canada, and Professor Shirley Randell from Australia. Ms. Moutaud discussed how we can strengthen cooperation between INWES and UNESCO. Professor Vasseur used a case-study to illustrate how we can make prospective teachers passionate about science, and better able to go on to inspire their students to like science in turn. Professor Randell shared her long-term experiences and observations from Rwanda, and discussed gender equality

education in Post-Genocide Rwanda.

2013 IConWist

On Sunday 15th and Monday 16th September, the 2013 International Conference on Women in Science and Technology (2013 IConWist) took place. More information on the conference can be found at www.2013iconwist.com.tw.

Other Activities

Extra activities were organised in Taipei to complement the two conferences, including:

"Girls in the Attic", a short play, on 15th September -

A short play in mime, which demonstrated gender discrimination

and harassment of various forms. The opening and ending scenes reflected the famous Chinese play "The Injustice Done to Tou Ngo and Snow in Midsummer." The snow in June represents the final revealing of the truth.

"Her Footprints" Tour on 17th September -

A post-conference tour arranged for delegates to include a general visit of historical sites like Fembook, the Tsai Jui-Yueh Dance Research Institution (the first in Taiwan), and the Tamsui Girls School (another first in Taiwan), which were early sites of women's movements.

The Jiufen and Jingquashi Tour on 18th September -

A sightseeing tour guided by Ms. Christine Lee, which introduced the cultural backgrounds of all sites in both English and Mandarin.



JUST A FEW OF THE POSITIVE COMMENTS RECEIVED...

"We really enjoyed... and appreciated all of the insights into gender and science, as well as the kind hospitality you demonstrated to us... All of us who are committed to gender and science form a strong network that can make a difference in the world."

Sue Rosser

Provost and Vice President for Academic Affairs,
San Francisco State University
US

"I would like to thank to all your effort, contribution, passion and involvement that has made this event one of the best feminism cum academic events in North Asia."

Nive Yong,

Participant of the ICONWIST 2013
Malaysia.

"What a wonderful conference ... all the arrangements were just marvellous"

Prof Shirley Randell AO, PhD
Managing Director, SRIA
Rwanda

"I had a wonderful time experiencing your country and

it was also great to meet so many inspirational women from different countries."

Elena Trout

Member of Women in Engineering Oversight Body
IPENZ governing Board Member
New Zealand

"It's true that love has no colour and knows no boundaries ... I was made to feel welcome and made comfortable in every possible manner... great hospitality, a great conference and even greater networking."

Sangeeta Wij

Managing Director, Prime SD Engg Consultants
India

"It was a pleasure to participate in the conference and spend some time in Taiwan. Thank you very much for your perfect hospitality."

Dora Groo

President of Association of Hungarian Women in Science,
Hungary

"I was very impressed by quality of the venue, schedule and the organisation. Congratulations for a very successful event."

Liette Vasseur, PhD

Department of Biological Sciences, Brock University
Canada

"It was a wonderful conference and everything was perfect. I was amazed to see the time management as it is difficult to stop professors sometimes once they start speaking!"

Dillip Pattanaik

Vice President, WISE-India
India

"I learned a lot and also realised that there are still so many things for Korean women scientists and engineers to do."

Haryoung Poo

Vice President, KWSE
Korea

A THANK YOU LETTER FROM VIETNAM...

"I was very happy to be the representative for the Vietnam Association for Intellectual Women (VAFIW) attending the 2013 IConWiST and 2013 APNN in Taiwan. First of all, I would like to say thanks to co-organizers KWSE and TWiST for their enthusiastic and attentive hospitality, which made my stay in Taiwan so pleasant.

This event was a good chance for us to exchange information and to establish relationships between VAFIW and the associations affiliated with INWES. The themes of the conferences were very interesting for us. Through the presentations and discussions, we could learn about policies

and experiences from other countries. I hope to will meet all of you again at the 2014 APNN conference in Korea and the ICWES 16 conference in USA."

Nguyen Thi Mai Lan
Vice-President of Public Relations Department
Vietnam Association for Intellectual Women (VAFIW)
Vietnam

www.hoinutrithucvietnam.org.vn



UPCOMING CONFERENCES



SAVE THE DATE FOR ICWES16 AND WE14

Save the date in your calendars for ICWES16 on the 23rd to 25th October 2014 in Los Angeles, California, USA!

ICWES, which has been held almost every three years since 1964, attracts engineers and scientists from all over the world, providing a unique opportunity for them to exchange information on their work, careers, and efforts to encourage the effective participation of women in all as

ICWES16, the 16th International Conference of Women Engineers and Scientists, will be held jointly with WE14, the Society of Women Engineers' Annual Conference. WE14 + ICWES16 will celebrate 50 years since the first ICWES (which was also hosted by the Society of Women Engineers).

pects of Science, Technology, Engineering and Mathematics (STEM) in their country and worldwide.

We anticipate more than 6,500 women from around the world will participate to exchange ideas and advocate for change to build a better future worldwide. This is an outstanding opportunity to highlight your expertise and support the advancement of women engineers by presenting a session.

A concerted effort is being undertaken to obtain sponsorships and funding to provide travel grants for selected speakers.

Please indicate in your submission, whether a travel grant will be required to cover your travel expenses and the approximate \$ amount.

For more information visit www.swe.org/we14

Themes

Over three days, the international track will explore the following three themes:

- 1) Innovations, research and achievements in the various fields of engineering, science, and technology.
- 2) New ideas and solutions to contemporary problems including climate change, water management, renewable energy and sustainability.
- 3) Attracting, developing, promoting and retaining women engineers and scientists.

A GLOBAL
EXCHANGE
FOR **CHANGE**

[October 23 - 25, 2014] Los Angeles, California

ICWES16 Call for Participation: just go to www.swe.org/we14. By clicking the blue Downloadable ICWES16 Information button on that webpage you will find more information on the Call for Participation, as well as a copy of the online Application Form and an ICWES16 Speakers Kit to assist the applicant in filling out the application form and preparing the presentation.

The participation application process is completed online and can be accessed by clicking the green Call for Participation button on the same webpage (see right). If an applicant has difficulties with applying online, they can contact the online helpline or e-mail icwes16@swe.org.



INFORMATION FOR MEMBERS

ENGINEERING SUMMER UNIVERSITY AT THE UNIVERSITY OF BREMEN

The University of Bremen invites women experts in engineering, as well as women working interdisciplinarily in the field to contribute to the 6th Ingenieurinnen-Sommeruni, an International Summer University, which will take place from August 11th to August 22nd, 2014 at Bremen University. The Summer University aims to facilitate the professional networking of students and advanced training of women engineers. Women experts may submit their contributions from electrical engineering, production engineering, mechanical and process engineering and their interdisciplinary subjects until January 20th, 2014. We also invite lecturers with contributions concerning studying and career development.

The Ingenieurinnen-Sommeruni is an open, explorative teaching and learning environment. To achieve a diverse programme for different levels of study, we are looking for lectures, seminars, and workshops from the whole field of engineering. We seek contributions concerning engineering application fields (e.g. medicine or environmentalism); working experience (e.g. project management, quality management, product development and product control); or topics relating to engineering and society (e.g. aspects of labour market policies). We also welcome contributions designed to train social skills.

A programme committee will decide on the contributions. Teaching assignments can be allocated to lecturers. Course languages are German and English.

There will be several opportunities for talks and short presentations during the summer university. Talks with a length of 30 to 60 minutes are welcome.

We also invite companies to sponsor the summer university.

There will be various chances to meet graduates at the career fair 'JobForum' of Ingenieurinnen-Sommeruni and Informatica Feminale on August 20th, 2014.

Further information and the application form can be found here: <http://www.ingenieurinnen-sommeruni.de/en/summer2014/call>

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INTERNATIONAL POST-DOC INITIATIVE

The International Post-Doc Initiative (IPODI) is a new post-doctorate programme of the Technische Universität Berlin. The programme addresses excellent female researchers regardless of their nationality and is open to all fields of research represented at the TU Berlin.

IPODI awards seven fellowships per call in three internationally open selection rounds. It is co-funded by the Marie Curie Programme of the European Union (Co-funding of Regional, National, and International Programmes).

For more information on IPODI please see www.ipodi.tu-berlin.de
Application deadline for the present call: January 15, 2014.

Elke Gehweiler
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ABOUT INWES

I. Executive Officers:

President: Kong-Joo Lee (South Korea)
President-Elect: Monique Moutaud (France)
Past President: Sue Bird (UK)
Vice President: Liette Vasseur (Canada)
Vice President: Sangeeta Wij (India)
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Roseni Dearden

III. Committees and Chairs:

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Fund Development Committee Chair: Monique Moutaud (France)
Membership Committee Chair: Kayoko Sugahara (Japan)
Nominating Committee Chair: Sue Bird (UK)
Programs Committee co-Chairs: Liette Vasseur (Canada), Margaret Ajibode (UK)

With Special Thanks to...

UNESCO, Samsung and KWSE for supporting the regional meeting in Nairobi, Kenya; TWIST and KWSE for supporting the APNN in Taipei, Taiwan; and KIST-Europe and KWSE for supporting the INWES Board meeting in Saarbrücken, Germany.

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INWES MEMBER NEWSLETTER

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