



International Network of Women Engineers and Scientists

Nov. 2008



Outline

- Why create a new international entity?
- What it is
- Vision
- Objectives
- Board of Directors
- Who can join? Benefits for Members?
- How it operates
- Programs



Why INWES

- Since 1964, ICWES (International Conference of Women Engineers and Scientists) Continuing Committee had no address, no formal structure, no liability protection, a floating membership.
- But ... ICWES was a long-standing network of experienced women engineers and scientists on which to build INWES



Another reason

The Science Agenda - Framework for Action, adopted by the World Conference on Science in the 21st C. (July 1999), identified in article 90

“... special efforts should be made.... to establish an international network of women scientists.”



More reasons

- Develop a broader mandate than strictly conferences
- Clear membership criteria, nomination and election process for regional representation
- Strengthen existing associations and networks



What INWES is

- A network of women's organizations that support STEM (Science, Technology, Engineering, and Mathematics)
- A legal entity set up under the laws of Canada
- Small and simple governing structure
- Inclusive
- Multilingual and multinational
- Global representation



Mission

Strengthen the capacity of individuals, organisations, and corporations through education and professional development to encourage the participation of women in Science, Technology, Engineering and Mathematics (STEM) worldwide through an international network of organisations and experts



Goal

Building a better future worldwide through full and effective participation of women and girls in all aspects of Science, Technology, Engineering, and Mathematics (STEM)



Objectives

- Become an influential voice on STEM issues for the benefit of women, gender equity, and society
- Increase the presence of women in mainstream STEM decision-making bodies
- Promote exchange of information, networking, advocacy and a number of global and regional projects



Board of Directors

- Pakistan
- France
- Poland
- Ivory Coast
- Japan
- Canada
- UK
- Zimbabwe
- Nigeria
- Korea
- USA
- Germany



Who can join?

- **Organisational Members:** Not-for-profit organisations and associations supporting women in STEM (12 Dir.)
 - entitled to vote & select Organisational Directors
- **Corporate Members:** Businesses and corporations interested in, or employing, women in STEM (3 Dir.)
 - entitled to select Corporate Directors but not vote
- **Individual Members:** Students or professionals interested or engaged in STEM (3 Dir.)
 - entitled to select Individual Directors but not vote



Benefits for Members

- Link on INWES website
- Special access to INWES website for members only
- Opportunities to participate in regional and international INWES activities
- Reception of all general INWES mailings, newsletters, e-mail bulletins, triennial conference announcements, and information sharing
- Information and strategies for career development
- Access to experts on gender issues



How it operates (1)

- An triennial Meeting of Members to elect Directors to the Board and transact business
- An elected Board of Directors and members organisations, corporations, and individuals representing all regions of the world.



How it operates (2)

- Network activities conducted through committees:
 - **Conferences** (M. Moutaud)
 - **Membership and Recruitment** (D. Habib)
 - **Communications** (P. Mayerhofer)
 - **Web Portal** (M. Frize)
 - **Nominating** (I. Y. Gueye)
 - **Fund development** (G. Mattson)
 - **By-Laws** (P. Wain)
 - **Programs** (Y. Ramos)



Programs:

ICWES Conference Series

INWES provides continuity and communications (schedule & programs)

- Will identify potential locations 6 years out.
- Works with host organization/country on logistics, notifications & registration
- Will provide sponsorship for visas and other support needed for fundraising, etc...

- **Next event: Adelaide, Australia, July 2011**



Programs

being created (1)

- Develop a manual on how to start-up an association of (for) women in STEM in a region or in a country.
- Establish a scholarship program for students presenting papers at INWES Conferences.
- Establish a “sister association program”.
- Launch a best essay competition in each of INWES’11 regions for high school girls on why they want to be a scientist or an engineer.
- Provide international voice for women in STEM



Programs being created (2)

- Add professional/student development program at conferences
- Organise a regional workshop in various regions
- Develop, collect and disseminate resources and successful practices in youth engagement



Executive Committee

President (Sue Bird)

President Elect (Kong-Joo Lee)

Treasurer (Gail Mattson)

Secretary General (Nadia Ghazzali)

Vice-president Conferences (Monique Moutaud)

Vice-president Program (Yvette Ramos)

Past President (Monique Frize)



Membership costs

- **Organisational Members** (\$100, \$250, \$400, \$1000) according to size (1/3 developing countries)
- **Corporate Members** (\$2500 per year or 1/3)
- **Individual Members** (\$30 or \$10)



Sponsorship Program

(Amount in US dollars)

- **Bronze** (\$500 to \$2,500)
- **Silver** (\$2,500 to \$4,999)
- **Gold** (\$5,000 to \$9,999)
- **Platinum** (\$10,000 or higher)



Future

“Strength is in Unity”

- Reach objectives, especially be a strong organisation and voice for women in STEM
- Long term: No longer needed because of equality of participation and voice of women in STEM



Website and e-mail

- Website: <http://www.inwes.org>
- E-mail: inwes@mat.ulaval.ca



INWES

... building a better future worldwide